

R E S T O R A T I V E   J U S T I C E

MASHAUN ALI  
HENDRICKS

L E A D E R   +   L U M I N A R Y

## **Bio**

**Mashaun Ali Hendricks is a highly skilled and dedicated restorative justice expert with over 14 years of experience. He has worked extensively with Chicago Public Schools to relinquish their overall reliance on punitive practices; contributing to the rewriting of the Student Code of Conduct, all to reduce suspensions, expulsions, and in-school arrests. Mashaun has also collaborated with the Chicago Police Department's Community Alternative Policing Strategy Department to circle keeper train officers and contribute to the development of "restorative policing strategies". Mashaun's expertise has been recognized by the Cook County Court Restorative Justice Community Court, where he served as a consultant creating the Healing and Accountability Process.**

**Mashaun's passion for restorative justice extends beyond transforming systems and deeply into the community, he has fused his expertise in restorative justice with his artistic gifts to open five restorative justice-based streetwear boutiques in Chicago - each aimed at transforming individuals, communities, and culture. These spaces sell restorative justice-based garments, host events, and provide no-cost peace circles and peace circle keeper training. Mashaun's artwork and community impact have been recognized by the School of the Art Institute Chicago, the Museum of Contemporary Art Chicago, and other art institutions.**

**Currently, Mashaun consults the Community Safety Coordination Center for the City of Chicago and provides his own Restorative Justice philosophy and Peace Circle Keeper training for individuals and organizations committed to deepening their understanding and practice of Restorative Justice.**

# Corporate Impact

## 001: Understanding Restorative Justice

"Understanding Restorative Justice" is a comprehensive workshop that delves into the history and definition of restorative justice. It highlights the paradigm shift from punitive to restorative approaches to establish safety and productivity. The workshop also provides practical tips on how to incorporate the philosophy into our daily lives. This workshop can be customized to fit your needs and is typically suitable for up to 50 participants.

## 002: Ongoing Peace Circles

The peace circle process is an engaging and dynamic tool that brings the philosophy of Restorative Justice to life. The circle process has the ability to heal, deepen, and sustain healthy relationships within the work environment. Whether it's for building team synergy, collective vision setting, building relationships with new clients, lifting team morale, celebrations, or moving through challenges, the circle is an effective tool communication. The process fosters shared values such as respect, honesty, empathy, and accountability.

The circle process can be customized to fit your needs and is typically suitable for 6 - 15 participants at a time.

# Corporate Impact

## 003: Full Staff Circle Keeper Training

Are you ready to transform your company into a community of Peace Circle Keepers? Our 5-day training is the perfect opportunity to equip your staff with the knowledge and skills to promote healthy relationships and embody restorative justice. With a comprehensive understanding of the philosophy of Restorative Justice and the confidence to hold space for the circle process, your staff will be empowered to create a positive and supportive work environment. Upon completion, participants will receive a certificate and a resource guide to support their practice. Join us in embodying restorative justice in your company!

## 004: Individual Staff Training

We offer comprehensive peace circle keeper training program for your staff members. Our training will equip participants with the necessary skills to hold space for the circle process and serve as a peace circle keeper and restorative justice onsite specialist. Trained staff will receive ongoing coaching and co-keeping support to ensure they are fully equipped to handle situations that may arrive. Let's work together to create a more peaceful and productive environment!

# Corporate Impact

## 005: RJ Consultant

**You're taking a step towards creating a more inclusive and restorative work environment. Bringing on a restorative justice consultant can help guide the development of programming that promotes healing accountability, and community building. I'm excited to see the positive impact this will have on your workplace culture.**

## 006: Partnerships

**Thank you for considering a partnership with us to expand educational opportunities to those who may not have the budget to do so. We are committed to making Restorative Justice and circle keeper training accessible to all, and we appreciate your enthusiasm for this important cause. Let's explore how we can work together to make a meaningful impact and help more individuals and organizations benefit from this work.**

Previous and current clients:



Chicago  
Votes

CHICAGO  POLICE



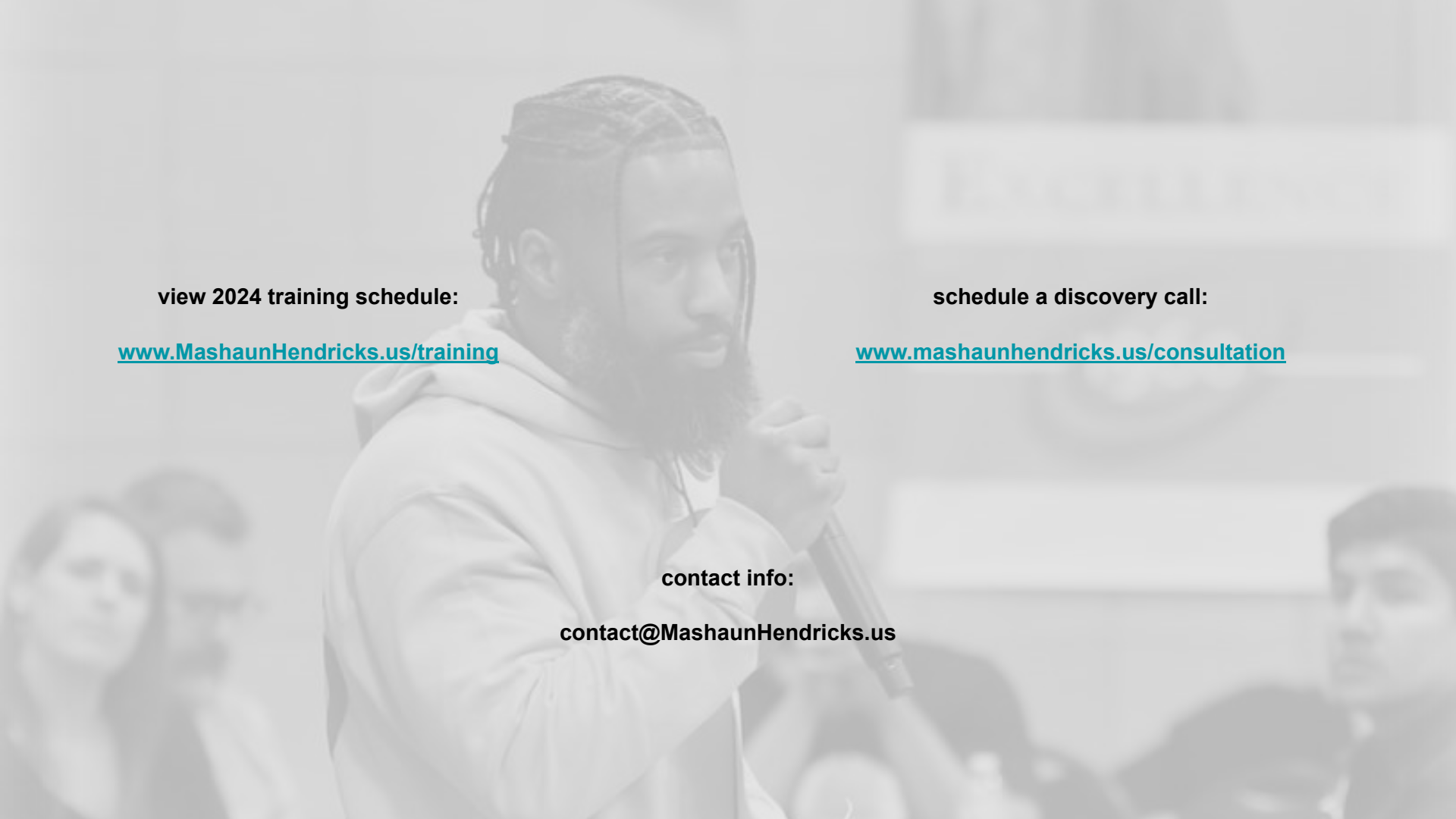
School of the Art Institute  
of Chicago



Columbia  
COLLEGE CHICAGO

Northwestern  
PRITZKER SCHOOL OF LAW





**view 2024 training schedule:**

[www.MashaunHendricks.us/training](http://www.MashaunHendricks.us/training)

**schedule a discovery call:**

[www.mashaunhendricks.us/consultation](http://www.mashaunhendricks.us/consultation)

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